OUTPLACEMENT

The separation of an employee from the company can very often be a traumatic and painful process, both for the person who suffers the separation and the company that decides to let the professional go. A good approach and a correct management of the process from the technical and emotional perspectives can turn something traumatic into an improvement opportunity.

The main advantages of Outplacement processes for our clients are that they allow for a less traumatic and more positive separation, minimizing potential for conflict upon separation, they contribute to the improvement of the work environment and they enhance (employer branding).

I have read and accept the privacy policy.

Request information
1000+

Processes
recruitment processes

13k

Candidates
in our database

20+

Countries
where we conduct recruitment processes
ADVANTAGES FOR CANDIDATE

01.

We reduce the feeling of loneliness and abandonment, walking with them through the change process. We help them overcome the negative emotional conflict and help them understand it as a change process, an improvement opportunity and not a failure.

02.

We help them define their new professional objectives, know themselves better, identify their strengths and weaknesses and how to manage them for success.

03.

We train them in communication skills, interview techniques, stress management, etc.

04.
We teach them new job search techniques, recruitment sources, how to use LinkedIn, how to manage contact networks, how to draft a resume, reference management, farewell message, etc.

WE HAVE OUR OWN JOB PORTAL WITH OVER 13,000 CANDIDATES

RECRUITMENT AND OUTPLACEMENT TEAM
GLORIA DEL RÍO
CONSULTANT
ISRAEL VILLAR
CONSULTANT

We are a member of the ISPA network (The International Search Partners Association).

ISPA is an independent association of consultants who specialize in executive search present in more than 20 countries.

Through this alliance, we can satisfy the international expansion needs of companies when it comes to human resources recruitment.

It also helps us advise our clients regarding the definition and design of their employee strategies on an international scale: we provide them with sector and geographical knowledge, as well as knowledge about the job market.

OUR CUSTOMERS
CONTACT OUR EXPERTS

At P&A we are committed to helping you achieve your goals.
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