LEADING CHANGE

A critical aspect of current leaders is their ability to lead change. It is likely that an organization that cannot or is not willing to change will face an uncertain future.

Zenger Folkman’s research compiles data from more than 1 million leaders and identifies five skills that allow leaders to defend change and, at the same time, create a greater confidence within the organization:

- Encourage innovation
- Act quickly
- Strategic perspective
- External perspective
- Inspire and motivate

We will help each participant:

- Become aware of the opportunities change brings, reduce their fear and resistance and provide them with an open attitude towards change.
- Understand their preference for these skills and their effectiveness level.
- Provide them with abilities and tools that allow them to lead change successfully.
- Conduct self-assessment.
- Provide them with a development guide about specific actions that can be taken to improve each skill.
- Acquire abilities and tools that allow them to lead change successfully.

CUSTOMIZATION

Leading Change is customizable to the needs, competency models, culture and preferences of each company.

PARTICIPANT’S PROFILE

Leading Change is aimed at companies of all sizes and all sectors.
LANGUAGES

Leading Change can be taught in spanish, english, french and portuguese.

WHY P&A?

- We have a technical team with a high degree of knowledge and proven experience in important national and international companies.
- We apply a modern and proven methodology, developed by our technical team and our international partners.
- We work so that our clients achieve significant competitive improvements, improve execution and with it the results.
- Our programs are based on extensive international research and studies, successfully tested and experienced in organizations from all geographic and sectoral fields.

OUR CUSTOMERS
CONTACT OUR EXPERTS

At P&A, we are committed to helping you achieve your Leadership development goals.

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