ELEVATING FEEDBACK

Organizations’ leaders admit that providing their collaborators with feedback is one of the best tools to help people grow and develop. The reality is that most leaders lack the skills and the courage to efficiently provide feedback. This program’s objective is to provide directors and managers with the skills to give feedback, whether it is aimed at reinforcing or redirecting.

We will help each participant:

• Discover how and when to provide reinforcement and supportive feedback or developmental and redirecting feedback in order to help others be more productive and refrain from behaving in less productive ways.
• Provide a framework for feedback conversations, learning how to use Zenger Folkman’s verified FUEL model.
• Analyze their self-assessment to build a development plan.

CUSTOMIZATION

Elevating Feedback can be customized to the needs, skill models, culture and preferences of each company and can be linked to their performance, career and/or talent systems.

PARTICIPANT’S PROFILE

Elevating Feedback is aimed at leaders of all levels, from senior executives to mid-level managers.

LANGUAGES

Elevating Feedback can be taught in 12 languages and 38 countries.
According to Leadership Excellence, founded by Warren Bennis, Ken Shelton, Stephen Covey, Ken Blanchard and Charles Garfield, Zenger Folkman Co. has been recognized for the last 14 consecutive years (2006/2019) as the leading independent firm for coaching and leadership skills development in the US.
CONTACT OUR EXPERTS

At P&A, we are committed to helping you achieve your Leadership development goals.

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REQUEST INFORMATION