DIVERSITY, HEALTH AND ORGANIZATIONAL WELLBEING

One of the main duties of the Human Resources Department is safeguarding health, well-being and diversity. It is necessary to build a strategic and coordinated approach in regards to this area.

At P&A, we help our clients create engaged, humane and responsible organizations.

Our program’s objectives are to promote and encourage global health and well-being. With this purpose, we study the factors that contribute to maintaining and increasing people’s well-being in all dimensions: physical, psychological and social. At P&A we consider health to be a skill and not just a state.

During the last few years, because of the demands of our clients, society and current regulations, we have established several diversity programs. Together with our clients, we seek a labor market that is more diverse and provides equal opportunities.

About diversity: Global organizations know that this is a strategic advantage. In fact, developing an inclusive behavior and attaching value to diversity are skills that can be developed and make the difference between extraordinary and average leaders.

Promoting inclusion implies that leaders accept and appreciate people with different perspectives or coming from different backgrounds. These leaders know how to lend a hand to people who are different from them and how to make them feel included in this process.

Research shows that diverse teams with good leadership are more productive, creative, innovative and effective.

About organizational Well-being and Health:

These programs are aimed at improving the factors that optimize people’s well-being in the organization, such as recognition systems, motivation and inspiration skills, positive work environment, effective environment for individual growth and development, and improvement of communication flow and quality.

CUSTOMIZATION

All consulting programs are customizable to the needs, competency models, culture and preferences of each company.
PARTICIPANT’S PROFILE

The consulting programs are aimed at companies of all sizes and all sectors.

LANGUAGES

All our consulting programs can be carried out in Spanish, English, French and Portuguese.

¿WHY P&A?

- We have a technical team with a high degree of knowledge and proven experience in important national and international companies.
- We apply a modern and proven methodology, developed by our technical team and our international partners.
- We work so that our clients achieve significant competitive improvements, improve execution and with it the results.
- Our programs are based on extensive international research and studies, successfully tested and experienced in organizations from all geographic and sectoral fields.
OUR CUSTOMERS
CONTACT OUR EXPERTS

At P&A, we are committed to helping you achieve your Leadership development goals.

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